

## **Forum on Ethical Leadership Participants**

2024

### **Academics**

**Marc A. Cohen, PhD,** Professor, Department of Management, Professor, Department of Philosophy, Program Director, Professional MBA and Online MBA, Albers School of Business and Economics, Seattle University

**Azish Filabi, JD, MA,** Executive Director, Cary M. Maguire Center for Ethics in Financial Services, Associate Professor of Business Ethics, Charles Lamont Post Chair of Business Ethics, The American College of Financial Services

**Beverly J. Kracher, PhD,** The Robert B. Daugherty Endowed Chair in Business Ethics and Society, Professor, Heider College of Business, Creighton University, Founder, Business Ethics Alliance

**Harry Van Buren III, PhD,** Z. Lupton Patten Endowed Chair of Business Ethics, Gary W. Rollins College of Business, The University of Tennessee at Chattanooga, Honorary Professor, Queen's University Belfast School of Law

**Danielle E. Warren, PhD,** Professor of Management & Global Business, Rutgers Business School – Newark and New Brunswick, Rutgers, The State University of New Jersey

#### **Executives**

Russell Bundschuh, President and CEO, M Financial

**Timothy J. Gerend,** President, and next CEO (effective January 1, 2025), Northwestern Mutual

Misty Kuamoo, SVP & Chief Technology Officer, Nationwide

**James Mitchell**, **CLU**®**, ChFC**®**,** Chairman of the Advisory Board, Cary M. Maguire Center for Ethics in Financial Services; Chairman and CEO (Retired), IDS Life Insurance Company

## **George Nichols III**, President and CEO, The American College of Financial Services

#### 2023

Academics

# Jill A. Brown, PhD

Hieken Professor of Business Ethics and Professor of Management, Director of Part-time Executive PhD Program | Bentley University

## Azish Filabi, JD, MA

Executive Director | Cary M. Maguire Center for Ethics in Financial Services Associate Professor of Business Ethics, Charles Lamont Post Chair of Business Ethics | The American College of Financial Services

## Kenneth Goodpaster, PhD

Professor Emeritus | Opus College of Business, University of St. Thomas

## Jared D. Harris, PhD

Samuel L. Solver Research Chair and Associate Professor of Business Administration | Darden School of Business, University of Virginia

## **Todd Haugh, JD**

Associate Professor of Business Law and Ethics, Arthur M. Weimer Faculty Fellow in Business Law | Kelley School of Business, Indiana University

## Linda K. Treviño, PhD

Distinguished Professor of Organizational Behavior and Ethics, Department of Management and Organization | Smeal College of Business, The Pennsylvania State University

## Executives

# **Christopher Blunt**

President and CEO | F&G

# **Kristyn Cook**

Senior Vice President and Chief Agency, Sales and Marketing Officer | State Farm Insurance Companies

# Mark J. Madgett

Executive Vice President and Head of Agency | New York Life

# **Kristi Martin Rodriguez**

Senior Vice President | Nationwide Retirement Institute, Nationwide

# James Mitchell, CLU®, ChFC®

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services

Chairman and CEO (Retired) | IDS Life Insurance Company

# **George Nichols III, CAP®**

President and CEO | The American College of Financial Services

Academics

#### Azish Filabi, JD, MA

Executive Director | Cary M. Maguire Center for Ethics in Financial Services
Associate Professor of Business Ethics, Charles Lamont Post Chair of Ethics and the Professions |
The American College of Financial Services

#### Celia Moore, PhD

Professor of Organisational Behaviour, Co-Director | Centre for Responsible Leadership, Imperial College Business School

### Sunita Sah, MD, MBA, PhD

Director of Cornell University Academic Leadership Institute
Associate Professor of Management and Organizations | Cornell SC Johnson College of Business,
Johnson School of Management, Cornell University

#### Marshall Schminke, PhD

Pegasus Professor of Business Ethics | University of Central Florida

#### Batia Mishan Wiesenfeld, PhD, BA

Andre J.L. Koo Professor of Management | Leonard N. Stern School of Business, New York University

**Executives** 

#### **Noreen Beaman**

Vice Chair, Board of Directors | Orion Advisor Solutions

#### **Matt Berman**

President | Foresters Financial Life Insurance (US)

#### Scott A. Curtis

President | Private Client Group, Raymond James Financial

#### Jasmine Jirele

President and CEO | Allianz Life Insurance Company of North America

#### James Mitchell, CLU®, ChFC®

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services Chairman and CEO (Retired) | IDS Life Insurance Company

#### **George Nichols III**

President and CEO | The American College of Financial Services

#### Bill J. Williams

Executive Vice President | Ameriprise Franchise Group

Academics

#### Marc A. Cohen, PhD

Associate Professor, Department of Management & Department of Philosophy | Seattle University

### Joseph Desjardins, PhD

Ralph Gross Professor of Business and the Liberal Arts | College of Saint Benedict & Saint John's University

### Aine Donovan, EDD, MRE

Clinical Professor of Business Administration, Tuck School of Business | Dartmouth

#### Kevin W. Gibson, PhD

Professor of Philosophy | Marquette University

#### Chad Patrizi, PhD

Executive Vice President and Provost | The American College of Financial Services

### Jason Stansbury, PhD

Associate Professor | Calvin University

#### Linda Trevino, PhD

Distinguished Professor of Organizational Behavior and Ethics, Smeal College of Business | Penn State University

Executives

## **Gretchen Cepek**

General Counsel | Allianz Life Insurance Company of North America

#### Patrick L. Dees

President and CEO | Woodmen Life

#### **Marianne Harrison**

President and CEO | John Hancock

#### James Mitchell, CLU®, ChFC®

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services, The American College of Financial Services Chairman and CEO (Retired) | IDS Life Insurance Company

#### **George Nichols III**

President and CEO | The American College of Financial Services

Academics

#### **Donald Conlon**

The Gambrel Family Endowed Professor of Management & Chairperson, Broad College of Business | Michigan State University

#### **Kevin Gibson**

Professor of Philosophy | Marquette University Maguire Fellow | The American College of Financial Services

### Jared Harris

Associate Professor of Business Administration, Darden School of Business | University of Virginia

### **Beverly Kracher**

Executive Director/CEO | Business Ethics Alliance

Robert B. Daugherty Endowed Chair in Business, Ethics, and Society, Heider College of Business | Creighton University

#### **Christopher MacDonald**

Associate Professor, Law and Business and Director, Ted Rogers Leadership Centre, Ted Rogers School of Management | Ryerson University

#### **Katherina Pattit**

Associate Professor, Ethics and Business Law, Opus College of Business | University of St. Thomas

Executives

#### **Roger Crandall**

Chairman, President and Chief Executive Officer | MassMutual

#### Salene Hitchcock-Gear

President, Individual Life Insurance | Prudential Financial

#### **Iames Mitchell**

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services, The American College of Financial Services

Chairman and CEO (Retired) | IDS Life Insurance Company

#### **George Nichols III**

President and CEO | The American College of Financial Services

#### **Knut Olson**

President and Chief Executive Officer | National Guardian Life Insurance Company

#### **Westley Thompson**

President and CEO | M Financial Group

#### **Leo Tucker**

Managing Partner, Washington, DC | Northwestern Mutual

Academics

#### Marc Cohen

Associate Professor of Management | Seattle University

#### **Dawn Elm**

Professor of Ethics and Business Law | University of Saint Thomas

#### **Kevin Gibson**

Professor of Philosophy, Marquette University, Maguire Fellow | The American College of Financial Services

## **Bob Johnson**

President and CEO | The American College of Financial Services

#### Kristen Martin

Associate Professor of Strategic Management & Public Policy | The George Washington University

### **Julie Ragatz**

Assistant Professor of Ethics and Director of the Cary M. Maguire Center for Ethics | The American College of Financial Services

Executives

## **Brian Becker**

Principal | Becker Suffern McLanahan, Ltd

#### **Andrew Bucklee**

Head of Insurance Solutions Distribution | Lincoln Financial Distributors

#### **Kevin Kimbrough**

Principal-National Sales | Saybrus Partners

### James Mitchell

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services, The American College

Chairman and CEO (Retired) | IDS Life Insurance Company

#### **Ron Ransom**

Senior Vice President, Integrated Relationship Strategies | Nationwide Financial

#### Scott Stolz

Senior Vice President, Private Client Group | Raymond James

#### Academics

#### **Aine Donovan**

Director, Ethics Institute
Dartmouth College

#### **Kevin Gibson**

Professor of Philosophy | Marquette University
Maguire Fellow | The American College of Financial Services

## **Robert Johnson**

President and CEO
The American College of Financial Services

#### **Kirsten Martin**

Assistant Professor of Strategic Management & Public Policy
The George Washington University

## **Christopher Michaelson**

*Professor of Business Ethics and Social Responsibility* University of St. Thomas

## **Robert Phillips**

Professor of Management University of Richmond

Executives

## **Caroline Feeney**

President, Prudential Advisors
Prudential Financial

#### **Roger Ferguson**

President and CEO

#### John Howard

Chairman and CEO
BB&T Insurance Holdings, Inc.

#### James Mitchell

Chairman of the Advisory Board | Cary M. Maguire Center for Ethics in Financial Services Chairman and CEO (Retired) | IDS Life Insurance Company

### **Annette Nazareth**

Partner

Davis Polk & Wardwell LLP

# **Greg Oberland**

President
Northwestern Mutual

## **Kurt Oleson**

Chief Compliance Officer State Farm

# **Robert Plybon**

CEO

Plybon & Associates, Inc.

#### Jim Carbone

National Vice President, Principal Advisor Network Principal Financial Group

#### **Andrew Gustafson**

Associate Professor, Business Ethics and Society Creighton University

#### **Jared Harris**

Associate Professor of Business Administration
Darden School of Business, University of Virginia

#### **Thomas Harris**

Executive Vice President, Distribution
Penn Mutual Life Insurance Company

### **Robert Johnson**

President and CEO
The American College of Financial Services

#### **Richard Levitz**

President Wealth Management GCG Financial

### **James Mitchell**

Chairman of the Advisory Board, Cary M. Maguire Center for Ethics in Financial Services
The American College of Financial Services
Chairman and CEO (Retired)
IDS Life Insurance Company

### **Rosemarie Monge**

Assistant Professor, Ethics and Business Law
Opus College of Business, University of St. Thomas

## Julie Ragatz

Director, Cary M. Maguire Center for Ethics in Financial Services Charles Lamont Post Chair of Ethics and the Professions The American College of Financial Services

#### **David Raszeja**

Chief Ethics and Risk Officer
Penn Mutual Life Insurance Company

#### **Walter White**

*President and CEO*Allianz Life Insurance Company of North America

#### Dawn Elm

University of St. Thomas

# Rand Harbert, CLU®

Executive Vice President, Chief Agency, Sales & Marketing Officer State Farm Insurance Companies

## Bob Johnson, PhD, CAIA®, CFA®

President & CEO

The American College of Financial Services

## **Chris MacDonald**

Ryerson University

## **Don Mayer**

University of Denver

## **Robert Prentice**

University of Texas at Austin

# Victoria Sweeney

*Principal, Legal, Risk & Regulatory* KPMG, LLC

# John Taft

CEO

RBC Wealth Management - U.S.

# Mark Weber, MSFS, ChFC®, CLU®

Principal, Private Client Services
SilverStone Group

#### **Tom Workman**

President & CEO

Life Insurance Council of New York, Inc.

# John M. Barry, ChFC®, CLU®

Chairman & CEO

Barry, Evans, Josephs & Snipes

# Edward J. Bonach

CEO

CNO Financial Group, Inc.

## **Archie Carroll**

University of Georgia

## **Kevin Gibson**

Marquette University

## Kirk Hanson

Santa Clara University

## Nien-hê Hsieh

Harvard University

# **Marianne Jennings**

Arizona State University

# John O'Connor

Executive Vice President, Corporate Risk & Security Fidelity Investments

# Larry Barton, CAP®

The American College of Financial Services

# Chris Blunt, CAP®, ChFC®, CLU®

*President, Insurance Group*New York Life Insurance Company

## **Aine Donovan**

Dartmouth College

## **Jared Harris**

University of Virginia

# **Beverly Kracher**

**Creighton University** 

## Jeff Moriarty

**Bentley University** 

## **Mollie Painter-Morland**

Nottingham Trent University

# Phil Richards, CLU®, RHU®

Chairman & CEO

North Star Resource Group

# **Cynthia Tidwell**

President & CEO

Royal Neighbors of America

# Walt Woerheide, PhD, CFP®, ChFC®

Vice President of Academic Affairs & Dean

The American College of Financial Services

## **Thomas Donaldson**

University of Pennsylvania

## **Katherina Glac**

University of St. Thomas

## **Bradford Hewitt**

President & CEO

Thrivent Financial for Lutherans

## Terri Kallsen

Executive Vice President, Investor Services
Charles Schwab

## **Kirsten Martin**

The George Washington University

# James Meehan, MSM

Managing Partner 1847Financial

# Linda Need, CAP®, CFA®, CFP®

Senior Vice President, Managing Director, Life Insurance Wells Fargo

# **Robert Phillips**

University of Richmond

## Linda Treviño

The Pennsylvania State University

## **Norman Bowie**

Professor Emeritus
University of Minnesota

# **Joseph DesJardins**

College of St. Benedict & St. John's University

## **Ronald Duska**

Lecturer & Consultant in Business Ethics

# **Anthony Garcia**

President & CEO
Foresters

# Kenneth E. Goodpaster

University of St. Thomas

## John McCall

St. Joseph's University

# Albert Schiff, CAP®, CLU®

Managing Director & CEO

Alvarez & Marsal - Executive Benefits Consulting

# Jayne Schiff, CAP®, ChFC®, ChHC®, CLU®, REBC®

*Insurance Agent*Schiff Benefits Group

#### Peter Tedone

President & CEO

Vantis Life Insurance Company

## **Patricia Werhane**

DePaul University

## **Paul Amos**

President, Aflac, Chief Operating Officer, Aflac U.S. Aflac

# Steven Anderson, CLF®

Senior Executive Vice President & National Sales Manager Waddell & Reed

### **Steven Bartlett**

President & CEO
The Financial Services Roundtable

# **Richard DeGeorge**

University of Kansas

## **Arnold Denis**

University of North Carolina, Charlotte

## John DesPrez

CEO

Incapital

## **Kevin Gibson**

Marquette University

## Laura Hartman

**DePaul University** 

# **Dennis Johnson**

President & CEO

United Heritage Financial Group

## **Diana Robertson**

University of Pennsylvania

# **Brad Agle**

**Brigham Young University** 

## Jeffrey Bosco, MSM, CLF®, LUTCF

Senior Vice President, Life, Annuities & Health CUNA Mutual Group

#### **Peter Golato**

Senior Vice President
Nationwide Financial

# **Richard Hemmings**

President & CEO
Fidelity Life Association

# **Marianne Jennings**

Arizona State University

## William Laufer

Professor of Legal Studies & Business Ethics University of Pennsylvania

## **Richard Nielson**

Professor of Management & Organization Boston College

## **Scott Perry**

President
Bankers Life & Casualty Company

# **Jeffrey Seglin**

*Director, Communications Program* Harvard University

#### Lisa Weber

Executive Advisor & Deloitte Talent Game Changer Deloitte

# Michael C. Davidson, MSM, CAP®, CLU®

Vice Chairman & Chief Agency Officer State Farm Life Insurance Company

#### **Thomas Donaldson**

*Professor of Legal Studies and Business Ethics* University of Pennsylvania

### **Ronald Duska**

Lecturer and Consultant in Business Ethics
Duska Business Ethics Consulting

#### R. Edward Freeman

Professor of Business Administration University of Virginia

## John Hasnas

Professor of Business Georgetown University

## Fred H. Jonske

President & CEO
M Financial Group

## John J. McCall

Professor of Philosophy and Management St. Joseph's University

## Stuart H. Reese

Chairman, President & CEO MassMutual Financial Group

# Lori Verstegen Ryan

Professor of Management San Diego State University

# Todd M. Schoon, JD, ChFC®, CLU®

Senior Vice President, Agencies Northwestern Mutual Life Insurance Company

# Gene Choate, RHU®

President

Bankers Fidelity Life Insurance Company

## **Ronald Duska**

Lecturer and Consultant in Business Ethics
Duska Business Ethics Consulting

### **Alfred Gini**

Professor of Business Ethics Loyola University, Chicago, Illinois

# Barry Griswell, ChFC®, CLU®

Chairman, President & CEO
Principal Financial Group & Principal Life

# **Dennis Moberg**

*Presidential Professor of Ethics and the Common Good*Santa Clara University

## Donald P. Robin

Professor of Business Ethics
Wake Forest University

### **Catherine Smith**

President
US Insurance, ING

## Linda K. Treviño

*Professor of Organizational Behavior and Ethics* The Pennsylvania State University

## Norman A. Baglini

*Professor of Risk Management, Insurance and Business Ethics* Temple University

#### Archie B. Carroll

Professor Emeritus of Management University of Georgia

# Joseph R. DesJardins

Professor of Philosophy
College of Saint Benedict and Saint John's University

### **Ronald Duska**

Lecturer and Consultant in Business Ethics
Duska Business Ethics Consulting

#### C. Robert Henrikson

President & Chief Operating Officer MetLife, Inc.

## **Fred Hubbell**

Chairman & CEO
ING Americas & Asia/Pacific ING House

## John H. Jacobs

Chairman, President & CEO
Union Central Life Insurance Company

## Patrick E. Murphy

Professor of Marketing and Ethics Notre Dame University

#### Mark R. Thresher

President & Chief Operating Officer
Nationwide Financial Services, Inc.

#### Patricia H. Werhane

Professor Emeritus of Business Ethics University of Virginia

## Dona D. Young

Chairman, President & CEO
The Phoenix Companies

## Norman E. Bowie

*Professor Emeritus of Strategic Management and Entrepreneurship* University of Minnesota

## George G. Brenkert

Professor
Georgetown University

### William M. Cameron

Chairman & CEO
American Fidelity Assurance

## Joanne B. Ciulla

Professor of Leadership and Ethics University of Richmond

#### **Ronald Duska**

Lecturer and Consultant in Business Ethics
Duska Business Ethics Consulting

## John O. Gilbert

Chairman of the Board
Thrivent Financial for Lutherans

# Phillip Hildebrand, CLU®

Vice Chairman of the Company
New York Life Insurance Company

## David M. Messick

Professor of Management and Organizations Northwestern University

#### Laura Nash

Author, Educator, and Consultant in Business Ethics and Leadership
Advisory Council for the Business Roundtable Institute for Corporate Ethics

## Mark E. Schwarzmann

*President of Insurance, Annuities & Product Distribution*Ameriprise Financial

## **Thomas Dunfee\***

*Professor of Legal Studies and Business Ethics* University of Pennsylvania

#### **Ronald Duska**

Lecturer and Consultant in Business Ethics
Duska Business Ethics Consulting

### R. Edward Freeman

Professor of Business Administration University of Virginia

# **Daryl Koehn**

Professor of Philosophy
DePaul University

# **James Middleton**

President & CEO
USAA Life Insurance Company

## Robert C. Solomon\*

Professor of Philosophy and Business
The University of Texas-Austin

# **Casey Sylla**

Chairman & President
Allstate Financial

# **Daniel J. Toran**

President & Chief Operating Officer
Penn Mutual Life Insurance Co.

## Patricia H. Werhane

Professor Emeritus of Business Ethics University of Virginia

# Lawrence J. Arth\*

Chairman, President & CEO
Ameritas Acacia Mutual Holding Company

# Roger K. Brooks

President & CEO, Chairman of the Board AmerUS Group

### Robert W. Clark

President & CEO
Shenandoah Life Insurance Company

### **Thomas Dunfee\***

Professor of Legal Studies and Business Ethics University of Pennsylvania

#### **Ronald Duska**

Lecturer and Consultant in Business Ethics
Duska Business Ethics Consulting

### R. Edward Freeman

Professor of Business Administration University of Virginia

# **Kenneth Goodpaster**

*Professor Emeritus of Ethics and Business Law* University of St. Thomas

## Kenneth C. Mlekush

*Vice Chairman & President, Insurance Operations* Jefferson-Pilot Corporation

# Donald J. Shepard

Chairman of the Executive Committee & CEO AEGON NV, Inc.

## Norman E. Bowie

*Professor Emeritus of Strategic Management and Entrepreneurship* University of Minnesota

#### **Thomas Donaldson**

*Professor of Legal Studies and Business Ethics* University of Pennsylvania

### **Ronald Duska**

Lecturer and Consultant in Business Ethics
Duska Business Ethics Consulting

# Richard A. Liddy, CLU®

Retired Chairman & CEO
General American Life Insurance Co.

#### Laura Nash

Author, Educator, and Consultant in Business Ethics and Leadership
Advisory Council for the Business Roundtable Institute for Corporate Ethics

# Larry R. Pike\*

Retired Chairman, President & CEO
The Union Central Life Insurance Company

# Frederick J. Sievert, MSM

Retired President
New York Life Insurance Company

## Robert C. Solomon\*

Professor of Philosophy and Business The University of Texas-Austin

# Ronald E. Timpe, CLU®

Retired Chairman Stancorp Financial Group

## **Patricia Werhane**

Professor Emeritus of Business Ethics University of Virginia

# Charles R. Wright, CAP®, ChFC®, CLU®\*

Retired Senior Executive Vice President & Chief Marketing Officer State Farm Life Insurance Co.

## **Thomas Dunfee\***

*Professor of Legal Studies and Business Ethics* University of Pennsylvania

#### **Ronald Duska**

Lecturer and Consultant in Business Ethics
Duska Business Ethics Consulting

## Samuel J. Foti

*President*Samuel J. Foti Insurance Agency, Inc.

#### Kirk Hanson

Executive Director of the Markkula Center for Applied Ethics Santa Clara University

# **Drayton Nabers, Jr.**

Former Alabama Supreme Court Chief Justice

## **Laura Nash**

Author, Educator, and Consultant in Business Ethics and Leadership
Advisory Council for the Business Roundtable Institute for Corporate Ethics

## **Bruce Nicholson**

Chairman, President & CEO
Thrivent Financial for Lutherans

## **Robert Senkler**

Chairman, President & CEO
Minnesota Life Insurance Co.

#### Patricia Werhane

Professor Emeritus of Business Ethics University of Virginia

<sup>\*</sup>Deceased